



## **LutherCare Communities is Seeking Applicants for the Board of Directors**

LutherCare Communities (LCC) is a faith-based organization celebrating more than **65 years of service** to the community. Recruitment is occurring for Board members for LutherCare Communities Corporate Board.

The function of the Corporate Board is to provide governance oversight and strategic direction to the organization. LCC has over **1,200 residents** in its care and over **600 employees** in:

- Independent living seniors' housing in Saskatoon, Outlook, and Estevan
- Intermediate care homes (personal care homes) in Saskatoon
- Long-term care in Saskatoon
- Group homes in Saskatoon (for adults of all ages with disabilities)
- Home Help program in Saskatoon
- Low-income family housing in Saskatoon

The annual operating budget of approximately \$40 million is a combination of funding from Saskatchewan Health Authority, Saskatchewan Housing Corporation, Social Services, and fees for services.

Board member terms are four years, and Board members can serve up to three terms. The Board meets six times per year. In addition, Board members are expected to serve on two of the Board's five Committees (Finance and Audit, Board Governance, Relationship Review, Ethics, and Risk Monitoring), with meetings as required throughout the year. LCC is primarily a "not-for-profit" (NFP) organization and, therefore, board participation is voluntary.

LCC also has a "for-profit" arm of the organization also governed by the Corporate Board of Directors. The two for-profit companies are LutherCare Holdings Inc. and LutherCare Village Operations Inc.

### **Candidate Qualifications**

Candidates must be a member of a Lutheran church (ELCIC) and dedicated to LCC's mission of providing excellence in care, shelter, and support in a nurturing Christian environment for all entrusted to our care and to its vision of "*A safe and caring Continuum of Living™ for all.*" LCC is committed to broad diversity among board members

We are seeking people with the following background and/or qualifications in:

- Policy governance / setting strategic direction
- Finance / banking
- Accounting / risk management with a CPA designation
- Property management (commercial real estate)
- Health care professionals with senior care experience
- Human resources expertise
- Law and legal background



- Architect / engineering design
- General business skills
- Information technology
- Facilities management
- Fund development

### **Application Process**

Please visit [www.luthercare.com](http://www.luthercare.com) for further information about the organization.

Posting date: October 22, 2021

To apply, visit [www.luthercare.com](http://www.luthercare.com). Select “Get Involved” on the top of the home page and then select “Join our Team” from the drop-down menu.

If you wish to apply for a board position, please prepare:

1. Board Applicant Questionnaire
2. Recent resume
3. References (two professional and one personal)

Submit the package to:

Melody Lewis, Executive Secretary  
LutherCare Communities  
130-250 Hunter Rd, Saskatoon, SK, S7T 0Y4  
or [melody.lewis@luthercare.com](mailto:melody.lewis@luthercare.com)

Applications for these positions will be accepted until December 1, 2021. The selection committee will review the applicants, and you will be contacted regarding the status of your application following their review.

Potential candidates will be subject to an interview. Professional and personal references will be contacted. A criminal record check is required.

If there are more questions about the LCC Board of Directors, please contact:

Gabe Lafond, CEO  
(306) 664-0301  
[Gabe.lafond@luthercare.com](mailto:Gabe.lafond@luthercare.com)

Thank you for your interest in LutherCare Communities.



**BOARD APPLICANT QUESTIONNAIRE**

What is your background and qualifications?

Why are you interested in serving on the Board of LutherCare Communities?

What could you contribute to the Board of LutherCare Communities?

Are you aware of and in agreement with LutherCare Communities' mission?

<b>Health Services</b>	<b>Seniors' Housing</b>	<b>Community Services</b>
<p><b>Luther Seniors Centre</b> 1800 Alexandra Avenue Saskatoon, SK S7K 3C7 (306) 664-0368</p> <p><b>Luther Special Care Home</b> 1212 Osler Street Saskatoon SK S7N 0T9 (306) 664-0300</p> <p><b>Community Day Programs</b> TEMT (Travel, Eat, Meet, Talk) LiveSmart Young at Heart</p>	<p><b>Luther Heights</b> 1802 Alexandra Avenue Saskatoon, SK S7K 8A6 (306) 664-0377</p> <p><b>Luther Place Outlook</b> 408 McTavish Street Outlook, SK S0L 2N0 (306) 867-9955</p> <p><b>Luther Riverside Terrace</b> 915 Saskatchewan Crescent West Saskatoon, SK S7M 0M7 (306) 664-1250</p> <p><b>Luther Tower</b> 1223 Temperance Street Saskatoon, SK S7N 0P2 (306) 664-0355</p> <p><b>The Village at Stonebridge</b> 250 Hunter Road Saskatoon, SK S7T 0Y4 (306) 664-0501</p> <p><b>Trinity Tower – Estevan</b> 737 Second Street Estevan, SK S4A 2S4 (306) 634-7307</p> <p><b>Intermediate Care Homes</b> Intermediate Care Homes are located within or adjacent to:</p> <p>Luther Heights Luther Riverside Terrace Luther Tower The Village at Stonebridge</p>	<p><b>Group Homes - Saskatoon</b></p> <p>1226 Temperance Street 1506 Ninth Avenue North 1906 Alexandra Avenue 1910 Alexandra Avenue 1914 Alexandra Avenue 1929 Pembina Avenue 203 Baltzan Boulevard 619 First Street East 474 Boykovich Street 630 Pendencygrasse Road 303 Fast Court</p> <p>For information contact (306) 664-0388</p> <p><b>Home Support Program Saskatoon</b></p> <p><b>Home Help</b> Community-wide, fee-for-service home support (306) 664-0393</p> <p><b>Advocate Services</b> Professional counselling for LutherCare residents (306) 664-0357</p> <p><b>Wellness</b> Wellness clinics and staff training (306) 664-0172</p> <p><b>Luther Family Housing</b></p> <p>Heritage Way Saskatoon, SK S7H 5N8 (306) 664-0501 Ext 223</p>
<p><b>Administration</b></p>		
<p><b>Chief Executive Officer</b> (306) 664-0301</p> <p><b>Vice President Corporate Services</b> (306) 664-0303</p> <p><b>Operations Lead Health Services</b> (306) 664-0394</p> <p><b>VP HR and Community Services</b> (306) 664-0389</p> <p><b>Vice President Housing</b> (306) 664-0371</p> <p><b>Director of Marketing &amp; Communications</b> (306) 664-0359</p> <p><b>Director of Mission</b> (306) 664-0300</p>		
<p><b>Foundation</b></p>		
<p><b>LutherCare Foundation Inc.</b> 1212 Osler Street Saskatoon, SK S7N 0T9 (306) 664-0354</p>		

## Health Services

Entrance Criteria: Single point of entry through  
Saskatoon Health Region Client Patient Access Service (655-4346)

### Luther Seniors Centre

1800 Alexandra Avenue  
Saskatoon SK S7K 3C7 (306) 664-0368

#### History

- Opened in 1985 in a renovated school building
- First free-standing day program in Saskatchewan, especially for people with irreversible dementia

#### Facility/Program Features

- Day program for people with irreversible dementia
- Staffing for 20 program participants per day
- Approximately 5,000 visits per year
- Caring, compassionate environment
- A community resource
- Nursing care and social services
- Spiritual care
- Education and family support
- Recreation and transportation services

### Luther Special Care Home

1212 Osler Street  
Saskatoon SK S7N 0T9 (306) 664-0300

#### History

- LutherCare Communities' first facility, founded in 1955 as a retirement home for 58 residents
- 65-bed nursing addition opened December 1962
- 80 beds rebuilt and 49 fully renovated in 1987 and 1989

#### Facility/Program Features

- 129 beds providing Level 3 and 4 care
- Includes secure 49-bed unit for residents with cognitive impairment
- Complete nursing care
- Spiritual care, social and recreational programs
- Caring, compassionate environment
- Strong, well-established volunteer program
- Social worker
- Physiotherapy and occupational therapy services
- 2 respite beds

#### Community Day Programs for seniors at risk

- TEMT (Travel, Eat, Meet, Talk)
- LiveSmart
- Young at Heart

### Fundraising



#### LutherCare Foundation Inc.

1212 Osler Street  
Saskatoon, SK S7N 0T9 (306) 664-0316

#### History

- Founded in 1993

#### Program Features

- Fundraising to support LutherCare Communities
- Quarterly publication of *LutherCare Light*
- Coordinates Fundraising Dinner and other events
- Charitable registration number 89074 5995 RR 0001

## Seniors' Housing

### Seniors' Housing Entrance Criteria:

- Age 60 and over, unless otherwise noted
- For 50 subsidized rental units at Luther Heights: based on need
- For 44 subsidized rental units at Trinity Tower: based on need
- Other units: first come, first served, as spaces are available

### Luther Heights

1802 Alexandra Avenue  
Saskatoon, SK S7K 8A6 (306) 664-0377

#### History/People Served

- Opened in 1989
- 120 one- and two-bedroom suites

#### Facility/Program Features

- Lunch and evening meals available
- Spiritual care and interdenominational worship
- Wellness clinics and Resident Advocate available
- Wheelchair accessible, adjustable kitchen cabinets
- Recreational and social programs
- Tenant Services and Activity Coordinators
- 24-hour personal emergency response system
- Fee-for-service massage therapy
- Fee-for-service foot care clinic
- Heated underground parking
- One guest suite
- 15-bed intermediate care home located at 1904 Alexandra Avenue

### Luther Place Outlook

408 McTavish Street  
Outlook, SK S0L 2N0 (306) 867-9955

#### History/People Served

- Opened in December 1997
- 33 suites

#### Facility/Program Features

- Lunch three times a week
- Manager coordinates recreational and wellness services
- Free wellness/foot care clinics by Health Region
- Monthly interdenominational worship/spiritual care
- Heated underground parking and car wash bay
- Fee-for-service beauty salon/barbershop

### Luther Riverside Terrace

915 Saskatchewan Crescent West  
Saskatoon, SK S7M 0M7 (306) 664-1250

#### History/People Served

- Opened in 2000
- 155 suites (78 one-bedroom, 73 one-bedroom with den, and 4 two-bedroom)

#### Facility/Program Features

- Daily dining room services (lunch and evening meal)
- Weekly housekeeping and linen/towel services
- Spiritual care and interdenominational worship
- Weekday shuttle service
- Heated underground parking
- Two guest suites
- 24-bed intermediate care home on site
- Wellness clinics and Resident Advocate available
- Social and recreation services
- Tenant Services Coordinator
- Beauty salon/barber shop
- 24-hour personal emergency response system
- Foot care clinics (fee for service)

### Luther Tower

1223 Temperance Street  
Saskatoon SK S7N 0P2 (306) 664-0355

#### History

- Opened in 1978
- 195 one-bedroom rental suites

#### Facility/Program Features

- Lunch and evening meal plan
- 22<sup>nd</sup> floor dining room overlooks Saskatoon
- Spiritual care and interdenominational worship
- Tenant Services Coordinator
- Wellness clinics and Resident Advocate available
- Fee-for-service massage therapy
- Fee-for-service foot care clinic

- Activity Coordinator/recreational and social programs
- Beauty salon/barber shop
- 24-hour personal emergency response system
- Two guest suites
- 15-bed intermediate care home located at 1230 Temperance Street

## **LutherCare Village at Stonebridge**

250 Hunter Road  
Saskatoon, SK S7T 0Y4 (306) 664-0501

### **History/People Served**

- Opened November 1, 2016
- 159 suites (44 one-bedroom, 52 bedroom and den, 63 two-bedroom)

### **Facility/Program Features**

- Daily dining room services (lunch and evening meals)
- Weekday shuttle services
- Spiritual care and interdenominational worship
- Heated underground parking and car wash bay
- Two guest suites
- 27-room intermediate care home on-site
- 24-hour personal response system
- Foot care clinics (fee for service)
- Saskatoon Public Library
- Golf simulator / theatre
- Woodwork room
- Wellness clinics and Resident Advocate available
- Social and recreation services
- Tenant Services Coordinator
- Exercise room
- Craft area

## **Trinity Tower – Estevan**

737 Second Street  
Estevan, SK S4A 2S4 (306) 634-7307

### **History/People Served**

- Opened August 15, 1989
- 52 suites, with life lease and subsidized rental options

### **Facility/Program Features**

- Independent lifestyle in a Christian, caring environment
- Life-enriching social and recreational amenities

- Strongly supported by Trinity Lutheran Church, Estevan
- 24-hour personal emergency response system

## **Intermediate Care Homes**

Intermediate care homes are located within or adjacent to the seniors' housing locations at Luther Heights, Luther Riverside Terrace, Luther Tower, and LutherCare Village at Stonebridge. For information about each home, contact the appropriate housing manager.

### **History**

- 15-bed home at 1230 Temperance Street, Saskatoon (across from Luther Tower) opened March 2000
- 24-bed home at 915 Saskatchewan Crescent West, Saskatoon (Luther Riverside Terrace) opened September 2000
- 15-bed home at 1904 Alexandra Avenue, Saskatoon (Luther Heights) opened June 2009
- 27-bed home at 250 Hunter Road, Saskatoon (LutherCare Village at Stonebridge) opened November 2016

### **Facility/Program Features**

- Home-like environment for seniors who are unable to live alone but do not qualify for a special care home
- 24-hour staffing
- All meals, housekeeping, and laundry included
- Social and recreational opportunities
- Spiritual care

# Community Service

Entrance Criteria: Based on needs assessment

## Group Homes

(306) 664-0388

- 1226 Temperance Street, Saskatoon
- 1506 Ninth Avenue North, Saskatoon
- 1906 Alexandra Avenue, Saskatoon
- 1910 Alexandra Avenue, Saskatoon
- 1914 Alexandra Avenue, Saskatoon
- 1929 Pembina Avenue, Saskatoon
- 203 Baltzan Boulevard, Saskatoon
- 303 Fast Court, Saskatoon
- 474 Boykowich Street, Saskatoon
- 619 First Street East, Saskatoon
- 630 Pandygrasse Road, Saskatoon

### History

- First home opened in 1995

### Facility/Program Features

- Residential setting and home-like environment for people who are intellectually and/or physically challenged

## Luther Family Housing

Heritage Way  
Saskatoon, SK S7H 5N8

### History/People Served

- Operated by LutherCare Communities since 1988
- 30 townhouse units for families with low incomes

### Facility/Program Features

- Safe, facilitating environment for young families
- Some wheelchair accessible suites

## Home Support Program

### Home Help

(306) 664-0393



### History

- Founded in 2002

### Program Features

- Supportive services such as housekeeping, meal preparation, and accompaniment
- Fee-for-service

## Advocate Services

(306) 664-0357

### History

- Founded in 2010

### Program Features

- Professional counselling for LutherCare Communities' residents in housing and intermediate care homes

## Wellness

(306) 664-0172

### History

- Founded in 2010

### Program Features

- Staff training
- Foot care and wellness clinics for LutherCare Communities' residents