



## **LutherCare Communities is Seeking Applicants for the Board of Directors**

LutherCare Communities (LCC) is a faith-based organization celebrating more than **60 years of service** to the community and is seeking individuals interested in sitting on the following Boards:

### ***LutherCare Corporate Board***

The function of the 12-member Corporate Board is to provide governance oversight and strategic direction to the organization. LCC has over **1,200 residents** in its care and over **550 employees** in:

- Independent living seniors' housing in Saskatoon, Outlook, and Estevan
- Intermediate care homes (personal care homes) in Saskatoon
- Long-term care in Saskatoon
- Group homes in Saskatoon (for adults of all ages with disabilities)
- Home Help program in Saskatoon
- Low-income family housing in Saskatoon

The annual operating budget of approximately \$40 million is a combination of funding from Saskatchewan Health Region, Saskatchewan Housing Corporation, Social Services, and fees for services.

Board member terms are four years, and Board members can serve three terms. The Board meets six times per year. In addition, Board members are expected to serve on two of the Board's three Committees (Finance and Audit, Board Governance, and Relationship Review), with meetings as required throughout the year. LCC is primarily a "not-for-profit" (NFP) organization and, therefore, board participation is voluntary.

LCC also has a "for-profit" arm of the organization governed by two separate Boards of Directors that includes representatives from the NFP Corporate Board of Directors. The two for-profit Boards are:

### ***LutherCare Holdings Inc.***

The primary function of the seven-member Board is to provide governance oversight and strategic direction in alignment with the Corporate Strategic Plan.

### ***LutherCare Village Operations Inc.***

The primary function of the seven-member Board is to provide governance oversight and strategic direction in alignment with the Corporate Strategic Plan.

### **Candidate Qualifications**

Candidates do not need to be a member of the Lutheran church (ELCIC), but must be dedicated to LCC's mission of providing excellence in care, shelter, and support in a nurturing Christian environment for all entrusted to our care and to its vision of "*Dare to Care: Building healthy, faith-based caring communities.*" We are committed to broad diversity among board members



We are seeking people with the following background and qualifications in:

- Policy governance and setting strategic direction
- Finance / accounting / risk management with a CPA designation
- Property (commercial real estate) management
- Health care professionals with senior care experience
- Human resources expertise
- Law and legal background
- Architect / Engineering design
- General business skills
- Information technology
- Facilities management
- Fundraising

### **Application Process**

Please visit our website at [www.luthercare.com](http://www.luthercare.com) for further information about the organization. To apply, click on “Board Members Needed” in the “What’s New at LutherCare” box in the top right corner of the LCC website home page.

If you wish to apply for a board position, please prepare:

1. Board Applicant Questionnaire
2. Recent resume
3. References (two professional and one personal)

Submit the package to:

Melody Lewis, Executive Secretary  
LutherCare Communities  
130-250 Hunter Rd  
Saskatoon, SK, S7T 0Y4  
or [melody.lewis@luthercare.com](mailto:melody.lewis@luthercare.com).

The selection committee is reviewing applicants, and you will be contacted regarding the status of your application following their review.

Potential candidates will be subject to an interview. Professional and personal references will be contacted. A criminal record check is required.

If there are more questions about the LCC Board of Directors, please contact Al Scholz, Board Chair, at **306-221-0248** (c) or [al@alscholz.com](mailto:al@alscholz.com). Thank you for your interest in LutherCare Communities.



## BOARD APPLICANT QUESTIONNAIRE

**What is your background and qualifications?**

**Why are you interested in serving on the Board of LutherCare Communities?**

**What could you contribute to the Board of LutherCare Communities?**

**Are you aware of and in agreement with LutherCare Communities' mission?**